



URS | CH2M Oak Ridge LLC

2017 Holiday Schedule

4/10 (MONDAY-THURSDAY) SCHEDULE

<u>Holiday</u>	<u>Day Observed</u>
New Year's Day	Monday, January 2 (10 hours)
Birthday of Martin Luther King, Jr.	Monday, January 16 (10 hours)
Good Friday	Scheduled Day Off
Memorial Day	Monday, May 29 (10 hours)
Companion to Independence Day	Monday, July 3 (10 hours)
Independence Day	Tuesday, July 4 (10 hours)
Labor Day	Monday, September 4 (10 hours)
Thanksgiving Day	Thursday, November 23 (10 hours)
Day After Thanksgiving	Scheduled Day Off
Christmas Day	Monday, December 25 (10 hours)
Companion to Christmas Day	Tuesday, December 26 (8 hours - 2 hours will need to be made up, or utilize PTO)*

Total number of Holiday Hours paid in 2017 will remain at 88, except *per contract negotiations, USW employees will be paid 10 hours for the last holiday of the year.

When an approved holiday falls on Saturday, the Friday before the holiday will be recognized as the observed holiday. When the holiday falls on a Sunday, the following Monday will be recognized as the holiday.