



URS | CH2M Oak Ridge LLC

2017 Holiday Schedule

5/8 SCHEDULE (MONDAY-FRIDAY)

<u>Holiday</u>	<u>Day Observed</u>
New Year's Day	Monday, January 2 (8 hours)
Birthday of Martin Luther King, Jr.	Monday, January 16 (8 hours)
Good Friday	Friday, April 14 (8 hours)
Memorial Day	Monday, May 29 (8 hours)
Companion Day to Independence Day	Monday, July 3 (8 hours)
Independence Day	Tuesday, July 4 (8 hours)
Labor Day	Monday, September 4 (8 hours)
Thanksgiving Day	Thursday, November 23 (8 hours)
Day After Thanksgiving	Friday, November 24 (8 hours)
Christmas Day	Monday, December 25 (8 hours)
Companion Day to Christmas Day	Tuesday, December 26 (8 hours)

Total number of Holiday Hours paid in 2017 will remain at 88, except *per contract negotiations, USW employees will be paid 10 hours for the last holiday of the year.

When an approved holiday falls on Saturday, the Friday before the holiday will be recognized as the observed holiday. When the holiday falls on a Sunday, the following Monday will be recognized as the holiday.