



URS | CH2M Oak Ridge LLC

**2018 Holiday Schedule**

**4/10 (MONDAY-THURSDAY) SCHEDULE**

<u>Holiday</u>	<u>Day Observed</u>
New Year's Day	Monday, January 1 (10 hours)
Birthday of Martin Luther King, Jr.	Monday, January 15 (10 hours)
Good Friday	Scheduled Day Off
Memorial Day	Monday, May 28 (10 hours)
Independence Day	Wednesday, July 4 (10 hours)
Companion to Independence Day	Thursday, July 5 (10 hours)
Labor Day	Monday, September 3 (10 hours)
Thanksgiving Day	Thursday, November 22 (10 hours)
Day After Thanksgiving	Scheduled Day Off
Companion to Christmas Day	Monday, December 24 (10 hours)
Christmas Day	Tuesday, December 25 (8 hours - 2 hours will need to be made up, or utilize PTO)*

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Total number of Holiday Hours paid in 2018 will remain at 88, except \*per contract negotiations, USW employees will be paid 10 hours for the last holiday of the year.

*When an approved holiday falls on Saturday, the Friday before the holiday will be recognized as the observed holiday. When the holiday falls on a Sunday, the following Monday will be recognized as the holiday.*