



Welcome

Thanksgiving Day is a day for expressing thanks for the good things in life, especially family and friends.

On Thanksgiving, family and friends enjoy a long day of cooking, eating, and talking. The Thanksgiving meal almost always includes turkey and stuffing. Other traditional foods are sweet potatoes, cranberries, and pumpkin pie.

Thanksgiving is celebrated every year on the fourth Thursday of Nov-

ember, during autumn in the United States, after crops are gathered. When the first European settlers in America gathered their crops, they celebrated. They thanked their God for the success of the harvest.

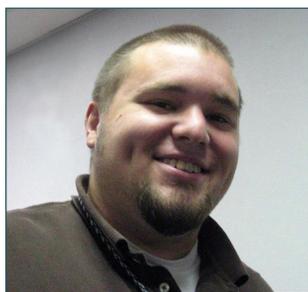
The first Thanksgiving is thought to have been celebrated in 1621 by Pilgrim settlers from England. Evidence exists that settlers in other parts of America held earlier Thanksgiving celebrations,

but the Pilgrims' Thanksgiving story is the most popular.

Have a safe holiday!



Meet Nick Weddington



Nick Weddington

It all started on a balmy September day back in 1986. It was colder than normal that day, and the sun hung low in the western sky, casting an eerie shadow over the rooftops of St. Mary's Medical Center. Little did Nick's parents know back then just exactly what they had gotten themselves in to. Fast forward 25 years later and he's still raising cain and eating cornbread.

Nick graduated from East Tennessee State University in 2010 with a bachelor's degree in Business Administration. He started working for Bechtel Jacobs Company (BJC) and celebrated his second year at ETTP on Nov. 1. Nick oversees the credit card purchasing program and takes care of any cardholder issues. He also handles a few blanket purchase orders and

does some purchasing. Before BJC, he worked at Circuit City, then Sears, slinging TVs on unsuspecting patrons. As Nick says, they would come in for a DVD player and leave with significant debt, a home theater, and a smile.

When he's not busy in his office, Nick enjoys spending time with friends and family. In the summer months, he spends as much time as possible on the lake. Nick enjoys college football and playing cornhole, darts, poker, golf, and pretty much any sport that involves "spirited competition." He is an amateur guitar player, and he also enjoys home improvement projects and building things around the house. He is single (and likes to take long walks on the beach).

Nick provided classroom training entitled "Service Contract Act" to the Subcontracts and Procurement Group on Nov. 13.

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ETEBA Conference

The Energy, Technology, and Environmental Business Conference was held Nov. 6-8 in Knoxville. Pictures from the event are featured below. More information can be found on p. 4.



A big thanks to (from left) Stephanie Reynolds, Linda Short, and Gail Mattson for helping make ETEBA a success.



Pictured at the ETEBA ribbon cutting, from left, are Kirste Webb, Madeline Rogero, Tom Beehan, John Shewairy, and Sherry Peske.



UCOR participants included, from left, Karen Reeve, Cheryl Cabbil, Veronica O'Hearn, Leo Sain, Louie Finley, and Ray Parrish.

History of Small Business (3rd in a series)

President Clinton signed Executive Order 12928 on Sept. 16, 1994 promoting procurement with small businesses owned and controlled by socially and economically disadvantaged individuals, Historically Black Colleges and Universities (HBCU), and Minority Institutions (MI). Federal agencies are to assist these entities to develop viable, self-sustaining businesses capable of competing on an equal basis in the mainstream of the economy.

On March 29, 1996, President Clinton signed Public Law 104-121, the Small Business Regulatory Enforcement Fairness Act (SBREFA). The Act reinforces the requirements of the Regulatory Flexibility Act (RFA) with the significant addition of the provision that permits judicial review of agencies' compliance with the RFA.

Since the RFA's passage, small business advocates have told Congress that many agencies neglected to comply with the law because there were no provisions in the original legislation for enforcement. The SBREFA now provides that if an agency fails to comply with the RFA in its Rulemaking, a small business that is adversely affected or aggrieved may seek review by the courts.

The 1997 Title VI of Public Law 105-135, created the HUBZone Program. This program provides Federal contracting opportunities for qualified small business concerns located in economically distressed communities.

The goal of the HUBZone Program is to provide federal contracting assistance for qualified small business concerns located in HUBZone areas in order to increase employment opportunities, stimulate capital investments in those areas, and empower communities through economic leveraging. HUBZones are determined by census tract data including income levels, unemployment rates, and Native American reservation boundaries.

Public Law 106-50, the Veterans Entrepreneurship and Small Business Development Act of 1999, amended the Small Business Act by adding service-disabled veterans to the categories of small businesses for which the federal agencies develop prime contract goals.

On Dec. 16, 2003, Public Law 108-183, Section 308 "Veteran Benefit Act of 2003" created the procurement authority which allows federal agencies to reserve requirements for supplies and services exclusively for the participation of service-disabled, veteran-owned, small business concerns.

President George W. Bush, on May 13, 2004, signed into law Executive Order 13339, increasing economic opportunity and business participation of Asian Americans and Pacific Islanders, for the purpose of providing equal economic opportunities for full participation of Asian American and Pacific Islander businesses in our free market economy where they may be underserved and thus improving the quality of life.

On October 20, 2004, President Bush signed Executive Order 13360, (Section 1. Policy), titled "America honors the extraordinary service rendered to the United States veterans with disabilities service with the armed forces." Heads of agencies shall provide the opportunity for service-disabled veteran businesses subcontracting of such businesses, establishing a goal of

History of Small Business (continued)

not less than 3 percent for participation of that category.

On Sept. 27, 2010, President Barack Obama signed into law the Small Business Jobs Act (H.R. 5297), the most significant piece of small business legislation in more than a decade. This new law is providing critical resources to help small businesses continue to drive economic recovery and create jobs. The new law extended the successful SBA enhanced loan provisions while offering billions more in lending support, tax cuts, and other opportunities for entrepreneurs and small business owners.

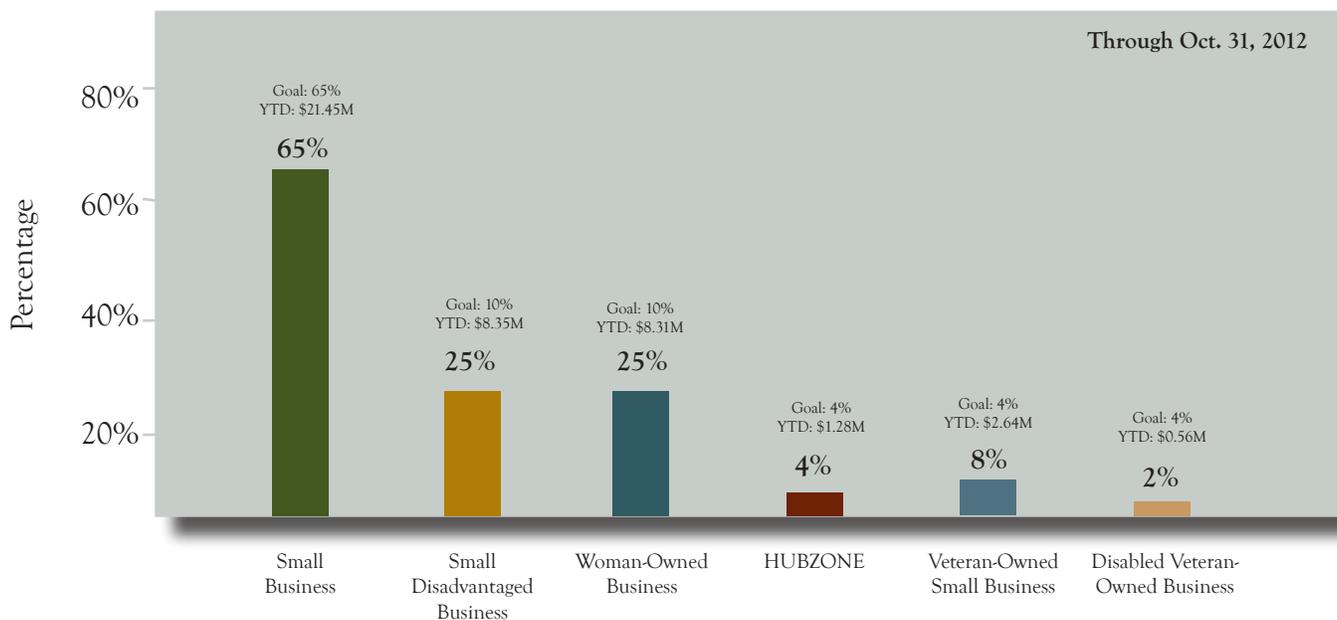
On November 23, 2011, President Obama signed the following Executive Orders for continuance of Federal Advisory Committees:

- President’s Board of Advisory on Historically Black Colleges and Universities; Executive Order 13532
- Interagency Task Force on Veterans Small Business Development; Executive Order 13540
- State, Local, Tribal, and Private Sector Policy Advisory Committee; Executive Order 13549

As you can see, the Small Business Program has been involved with small businesses for more than 80 years. In that time, the program has evolved from a simple lending program to a business assistance and economic development program. Small businesses are the backbone of America, representing 99 percent of all employer firms. The Office of Advocacy defines a small business as an independent business having fewer than 500 employees.

UCOR Small Business Statistics

Summary FY 2013: Percent of Subcontract Dollars Placed with Socioeconomic Firms



We would love to hear from you! Please contact us at (865) 576-5643 (phone), or Karen.reeve@ettp.doe.gov (email).

ETEBA Conference

The Energy, Technology and Environmental Business Association (ETEBA) held its 13th Annual Business Opportunities Conference at the Knoxville Convention Center from Nov. 6–8.

ETEBA is a non-profit trade association representing more than 200 small, large, and mid-sized companies that provide environmental, technology, energy, engineering, construction, and related services to government and commercial clients. Originally formed in 1989 as the Oak Ridge Waste Management Association, ETEBA has been a strong voice for the business community for more than 20 years. ETEBA has chapters with working group committees in Tennessee and New Mexico, and an Executive Director in Washington, DC. It is governed by volunteer Board of Directors. For more information, visit <http://eteba.org>.

The mission of ETEBA's annual conference is to link businesses with opportunities. All associations come together to understand and identify market developments, trends and upcoming contracting bids.

UCOR was a platinum sponsor for this year's conference. Leo Sain was moderator for the Project Updates and Outlooks session on Wednesday, Nov. 7. Mark Ferri presented at the DOE/NNSA Projects and Activities session as well.

On Nov. 8, Karen Reeve and Veronica O'Hearn attended the "Map Room Session – Navigating Your Way to a Successful Government Contract." While some company officials were frustrated about very limited work at all the DOE sites, many others were very complimentary of the changes that have taken place at UCOR in the past year.

ETMAC Veterans Day Luncheon

Karen Reeve attended the East Tennessee Military Affairs Council (ETMAC) 2012 Veterans Day awards and recognition luncheon on Friday, Nov. 9, at the Knoxville Convention Center. The 2012 Guest of Honor speaker was Lieutenant General Ronald S. Coleman, USMC (Ret).

"It was a great event and I felt honored to be able to celebrate our freedom with them," Reeve said.

Updates from Office of Economic Impact & Diversity

You can find out the latest information from the Office of Economic Impact and Diversity by signing up on the organization's mailing list. This office ensures that everyone is afforded an opportunity to participate fully in the Department's workforce, programs, and procurement opportunities. Go to http://eepurl.com/nLW_X and follow the simple sign-up steps.



Pictured from left are Freda Hopper, DOE SBPM Oak Ridge Office, and Heather Cloar, DOE Contracting Officer



Sherry Bennett, SB Specialist, City of Knoxville (center), and Joshalyn Hundley, Title VI Coordinator, City of Knoxville (right), at the city's booth



Kay Rash, DOE Headquarters is pictured left

Contact

We would love to hear from you! Please contact us at (865) 576-5643 or by email to Karen.reeve@ettp.doe.gov