



## Affordable Care Act 101

# What the Health Care Law Means for Small Businesses

Small businesses pay an average 18% more than large businesses for health insurance. The Affordable Care Act (ACA) will help small businesses by lowering premium cost growth and increasing access to quality, affordable health insurance.

Starting in 2014, insurance companies

- Can't charge higher rates or deny coverage because of a chronic or pre-existing condition
- Can't charge higher rates for women, and face limits on charging additional premiums for older employees
- Will pool risks across small business groups, creating larger pools like large businesses
- Must not have annual dollar limits on coverage

*... continued on p. 3*



Be careful outside! Wear sunscreen and long sleeves when working in the yard to avoid sunburns and insect bites.

## Meet Jeannine Martin

Jeannine Martin's career began more than 34 years ago at the U.S. Department of Energy (DOE) as a high school co-op student working in the Telecommunications Dept. She left DOE after accepting employment with Union Carbide at K-25 (now known as ETPP). Jeannine worked in many different areas, each with increasing levels of responsibility. As was the norm for the time, Jeannine started in the secretarial pool, followed by positions in the company store, Reproduction (preparing negatives for printing), Records Management (tracking and disposal of secret and confidential documents), Technical Services (as a department secretary), Finance & Accounting (as an accounting clerk), and the Account & Work Order Control Office (after promotion to supervisor).

Management continued to support Jeannine's career path by assigning her to the Human Resources Benefits Operations Group (she managed that group during transition to the M&I contractor Bechtel Jacobs Company).

After working 2½ years in Human Resources, Jeannine requested to return to the CFO organization, and in 2004 Jeannine accepted a position in Procurement as the Property Administrator. Currently, Jeannine is the lead buyer for the K-25/27 Project. Jeannine is married and has two daughters and a step-son. She enjoys traveling and spending time with her two beautiful granddaughters, Callie and Bella.



**Jeannine Martin**

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Vincent Maivelett, UCOR, Manager of Project Services, welcomed SCMC attendees and introduced Leo Sain.



Ralph Holland, DOE-EM



Lauren Patton giving her presentation on eSourcing Implementation. As you can, see she loves her job.

Leo Sain, UCOR President and Project Manager, presenting at the kickoff



## Strategic Sourcing Meeting

In an environment defined by budget cuts and increasing emphasis on efficiency in contracting, government agencies are looking for ways to purchase goods and services in a more strategic and transparent manner. Earlier this year, DOE-EM announced a partnership with the National Nuclear Security Administration (NNSA) allowing DOE-EM prime contractors across the complex to use tools and resources from the NNSA’s Supply Chain Management Center (SCMC). The program helps leverage the business knowledge and relationships at the individual DOE sites by extending them across the complex in order to increase productivity and decrease costs.

The SCMC meets every six months at the different sites. URS | CH2M Oak Ridge LLC (UCOR) hosted an SCMC Face to Face meeting in Oak Ridge on April 30 and May 1. Vincent Maivelett welcomed everyone, gave the safety share, and introduced Leo Sain, UCOR President and Project Manager. Leo gave an overview of UCOR and the work we are doing cleaning up ETTP and other Oak Ridge Reservation sites.

Personnel from many EM sites across the country attended this meeting, with a few participating via phone. We were happy to have UCOR’s Contracting Officer, Heather Cloar, attend along with Barbara Jackson and Karen Shears, DOE-ORO Contract Managers.

Ralph Holland, DOE-EM Deputy Procurement Manager, gave an overview of the impacts that sequestration is having on the overall accomplishments of the project.

Lauren Patton provided an update of eSourcing implementation and the EM Scorecard. All contractors will be implemented by June which is three months ahead of schedule

Sharon Jeffries provided an update of eStore Implementation. Some contractors are in jeopardy of not making the Sept. 30, 2013, deadline for implementation.

The site representatives gave overviews of their project and how they are implementing the system and making it work. It was great sharing some of these ideas and strategies so we can all be successful.

## UCOR Wins Awards

UCOR was presented two awards at the Strategic Sourcing Meeting. The first one was an appreciation award for working on the Strategic Sourcing initiative. The second award was for Implementation of the eSourcing and eStore.



Mike Dorsey, Karen Reeve, and Vincent Maivelett receive an Appreciation Award from Wallis Spangler



Mike Dorsey and Vincent Maivelett receive an Implementation Award from Wallis Spangler

Sharon Jeffries is shown giving a presentation at the Strategic Sourcing meeting



## Procurement Directors Meet

The Procurement Director's Panel answered questions at the NCMA monthly meeting held Wednesday, May 1, at the Doubletree Hotel. The panel was given a list of proposed questions that came from NCMA members.

Pictured from left are William Thornton III, Procurement Director, Y-12; Richard Brown, Director, UPF Procurement; Jerome Hicks, Procurement Director, ORNL; Vincent Maivelett; and Heidi Timmerman, Procurement Director, ORAU.

## Affordable Care Act (from p. 1)

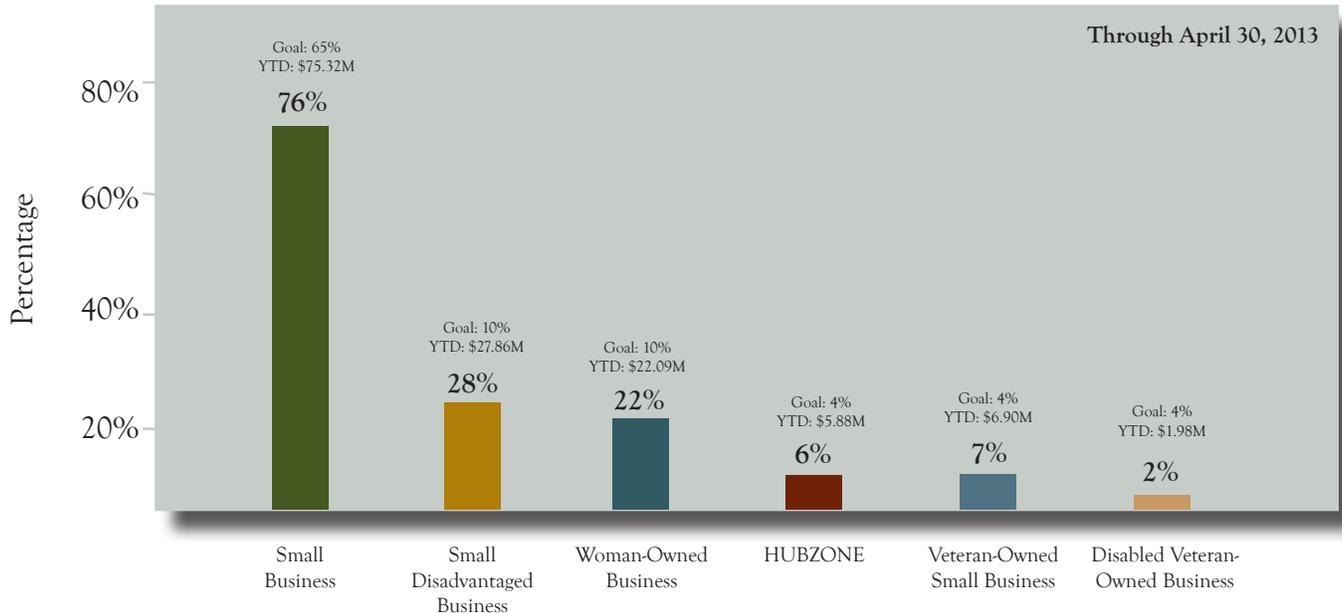
- Must offer plans that provide a core package of "Essential Health Benefits" equal to typical employer plans in the state
- Will have access to a range of affordable health care options no matter where they are located.

It's important for small businesses to seek out information on their company's needs. For coverage beginning Jan. 1, 2014, the enrollment starts Oct. 1, 2013.

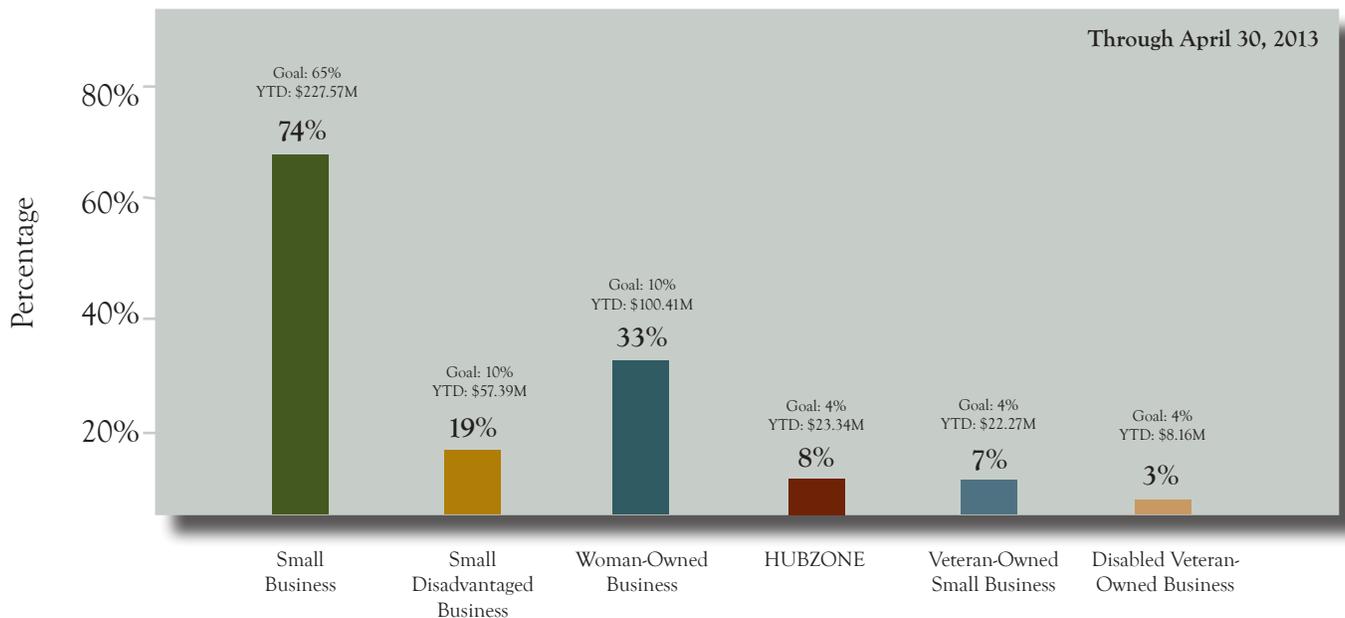
For more information on how this applies to your small business please go to the following resources: [www.sba.gov/healthcare](http://www.sba.gov/healthcare), [www.healthcare.gov](http://www.healthcare.gov), [www.dol.gov/ebsa/heathreform](http://www.dol.gov/ebsa/heathreform), and [www.irs.gov](http://www.irs.gov).

# UCOR Small Business Statistics

## Summary FY 2013: Percent of Subcontract Dollars Placed with Socioeconomic Firms



## Inception to Date: Percent of Subcontract Dollars Placed with Socioeconomic Firms



We would love to hear from you! Please contact us at (865) 576-5643 (phone), or Karen.reeve@ettp.doe.gov (email).