



Spring Safety Tip

Spring is a perfect time to clean out your home. Follow these steps to keep you and your family safe when cleaning this season:

- If you are moving furniture, keep your back straight and lift with your legs
- Follow cleaning product safety instructions and labels
- Use caution while walking on wet surfaces and cleaning up spills
- Be sure to wear a mask while cleaning dusty areas of your home



Happy Retirement, Joe Hudson



After 35 years of purchasing and subcontracting experience, Joe is going to spend his time doing what he enjoys: golf, fishing and enjoying the Tellico Lake.

MARCH 2015



Throughout history, women activists have been a source of inspiration and have made it possible for others to succeed in the work they do. Congratulations to all Woman Owned business owners. Here are a few quotes from pioneering women. May their words resonate through time and continue to inspire.

To the wrongs that need resistance, to the right that needs assistance, to the future in the distance, Give yourselves. – Carrie Chapman Catt

As president of the National American Woman Suffrage Association, Carrie Chapman Catt helped revitalize the suffrage movement and ratify the 19th Amendment in 1919, which guarantees all women the right to vote.

I alone cannot change the world, but I can cast a stone across the waters to create many ripples. – Mother Teresa

Mother Teresa established the Missionaries of Charity, a Roman Catholic religious congregation in 1950. These sisters ran hospices and homes for undesirables, at a time many people were treated as outcasts.

Each person must live their life as a model for others. – Rosa Parks

Rosa Parks is known as the “first lady of civil rights.” Her arrest for refusing to give up her bus seat to a white passenger led to the game-changing Montgomery Bus Boycotts, an important moment for the U.S. civil rights movement.

Rebels don't produce change, because they are fanning their own anger. You have to learn to save your outrage and focus. - Shami Chakrobati

She is a director of Liberty, a UK advocacy group to protect civil liberties. She is cited as one of the most influential women in Britain.

If your dreams do not scare you, they are not big enough. - Ellen Johnson Sirleaf

Known as Africa's “Iron Lady, Sirleaf was the first female head of state on the continent of Africa. She works to strengthen the institutions of national security and good governance in Liberia.

I don't mind if I have to sit on the floor at school. All I want is education. And I'm afraid of no one. – Malala Yousufzai

A strong advocate for girls' right to education, Malala was shot in the head in 2012 after refusing to give up on her campaign. She survived and started the Malala Fund to help girls around the world reach their true potential.

Small Business Council holds first meeting

The newly formed Small Business Council met for their first official session on Wednesday, March 18, at the Oak Ridge Chamber of Commerce, 1400 Oak Ridge Turnpike. The guest speaker, Gina Holman, Procurement Center Representative from the Small Business Association Kentucky District Office, spoke on “Subcontracting Plans.” Holman did a very thorough review of the regulatory requirements, FAR Clauses 52.219-8, Utilization of Small Business Concerns, and 52.219-9, Small Business Subcontracting Plan. She discussed the types of subcontracting plans, SBA’s compliance reviews, and the new rules in Code of Regulations (CFR). She explained the Contracting Officer responsibilities, multiple award contracts, evaluation factor and lower tier subcontracting. She concluded her presentation by providing SBA quick reference and helpful websites.

The council also discussed:

- Networking and sharing of best practices among the Oak Ridge Reservation.
- Raising awareness of issues affecting small business in local government contracting environment.



Gina Holman, Procurement Center Representative, presents at the Small Business Council’s first session. Also pictured is Jutta Bangs, Director, Tennessee Small Business Development Center.

Upcoming events

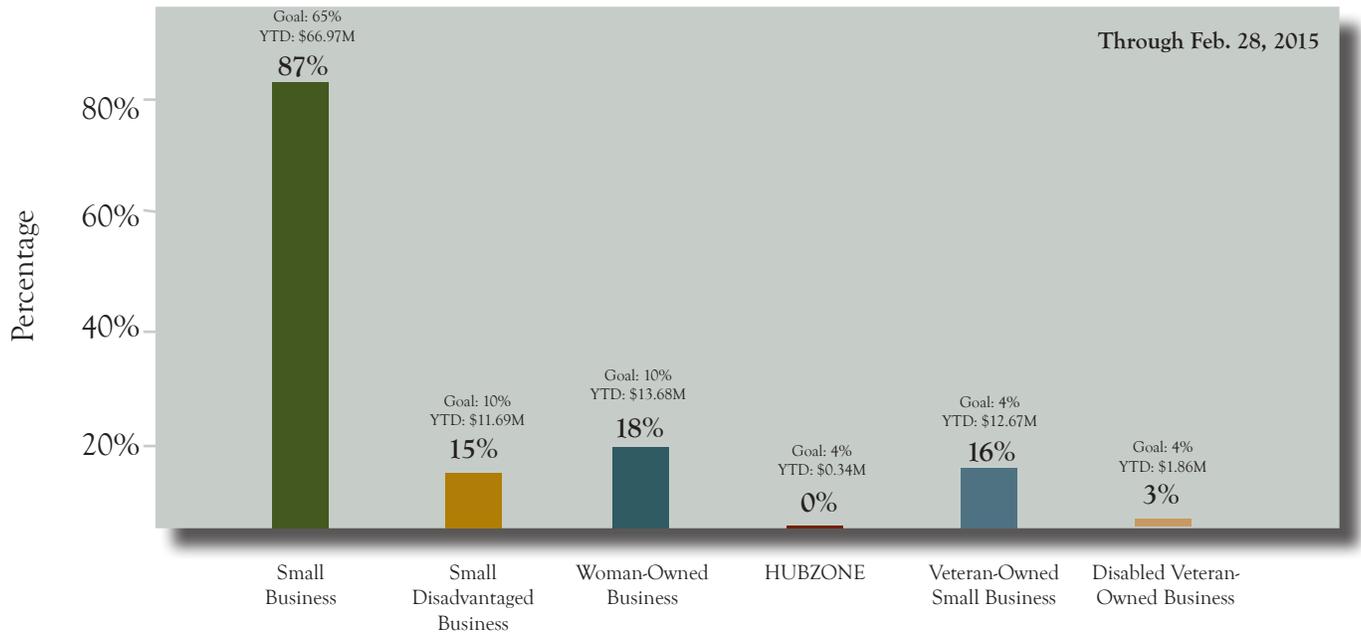
To register for any of these events (not marked in yellow), please email Jutta Bangs at jbangs@tsbdc.org

- March 24, 2015 - 1 p.m. - 3 p.m. - Surety Bond & Business Development, Urban League Office, Chattanooga
- March, 25, 2015 - 1 p.m. - 3 p.m. - SBA Surety Bond Guarantee Workshop, SBA Office, Nashville District Office, Nashville; Contact: Gloria Armstead, 615-736-5887
- March 26, 2015 - 11:30 a.m. to 1 p.m. - Inside the DCAA Audit Process, held at the Oak Ridge Chamber of Commerce, Oak Ridge
- March 27, 2015 - 11:30 a.m. to 1:30 p.m. - Small Business Start-up seminar, held at the Oak Ridge Chamber of Commerce, Oak Ridge
- March 31, 2015 8 a.m. - 4 p.m., East Tennessee Chapter of NCMA Presents Subcontract Management from A to Z, Double Tree in Oak Ridge
- April 7, 2015 - 11:30 a.m. to 1:30 p.m. - Business planning/Getting ready to see a lender seminar, held at the Anderson County Chamber, Clinton
- April 9, 2015 - 9 a.m. to noon - How to do business with the government, held at the Oak Ridge Chamber of Commerce, Oak Ridge
- April 9, 2015 - 1 p.m. - 3 p.m. - HUBZone & 8(a) certification overview, held at the Oak Ridge Chamber of Commerce, Oak Ridge
- April 22, 2015 - 9 a.m. to noon - Advanced GSA seminar, held at the Oak Ridge Chamber of Commerce, Oak Ridge
- April 24, 2015 - 11:30 a.m. to 1:30 p.m. - Small Business Start-up seminar, held at the Oak Ridge Chamber of Commerce, Oak Ridge
- June 16 - 18, 2015 - 14th Annual DOE Small Business Forum and Expo; Phoenix Convention Center, Phoenix, Arizona



UCOR Small Business Statistics

Summary FY 2015: Percent of Subcontract Dollars Placed with Socioeconomic Firms



Inception to Date: Percent of Subcontract Dollars Placed with Socioeconomic Firms

